



Annual Review of Board, President and CEO, and Employee Expenses for 2020

Item 2D

June 23, 2021

Building Investment, Finance and Audit Committee

Report: BIFAC:2021-52

To: Building Investment, Finance and Audit Committee
("BIFAC")

From: Chief Financial Officer and Treasurer

Date: June 3, 2021

PURPOSE:

The purpose of this report is to report on the expenses of the Board of Directors, the President and Chief Executive Officer ("President and CEO"), and certain Toronto Community Housing Corporation ("TCHC") employees for the 2020 year.

RECOMMENDATIONS:

It is recommended that the BIFAC receive this report for information.

REASONS FOR RECOMMENDATIONS:

At its March 9, 2011 meeting Toronto City Council passed the following motion¹:

City Council request the Toronto Community Housing Corporation (TCHC) to immediately post on the TCHC website, all expense

¹ Part 6 of an eight part decision approved by Council. The other parts of the decision are not germane to this report.

records of all TCHC board members and all TCHC staff members whose salaries exceed \$100,000.

Pursuant to this motion, reference to 'TCHC Employees' and/or 'Employees' in this report and in the public disclosure of employee expenses is defined as those employees whose annual salary exceeds \$100,000 per annum.

All expenses submitted by the President and CEO, and Directors are approved by the Chair of the Board of TCHC to ensure the expenses claimed are incurred in the performance of duties related to TCHC. The Chair's expenses are signed off by the President and CEO as a check and balance at the point of reimbursement.

Employee expenses are reimbursed pursuant to TCHC's *Expense Reimbursement Policy* and *Expense Reimbursement Procedures*.

SUMMARY OF EXPENSES INCURRED IN 2020:

As set out in the attachments to this report, the total expenses for 2020 and the comparative summary to 2019 as of December 31, 2020 are summarized as follows:

	Year-Over-Year Comparison (\$)	
	2020	2019
Board of Directors	-	709
President and CEO	497	976
Employees	102,743	108,255
Total	103,240	109,940

IMPLICATIONS AND RISKS:

The reimbursement of expenses for the Board of Directors, President and CEO, and employees in 2020 was included in the 2020 operating budget.

SIGNATURE:

“Rose-Ann Lee”

Rose-Ann Lee
Chief Financial Officer and Treasurer

ATTACHMENTS:

1. 2020 Board of Director Expenses
2. 2020 President and CEO Expenses
3. 2020 Employee Expenses
4. Board of Director Expenses Comparative Analysis
5. President and CEO Expenses Comparative Analysis
6. Employee Expenses Comparative Analysis

STAFF CONTACT:

Rose-Ann Lee, Chief Financial Officer and Treasurer
416-981-4316
Rose-Ann.Lee@torontohousing.ca

Raymond Yip, Director, FP&A, Expenditure and Controls
416-981-4332
Raymond.Yip@torontohousing.ca

BOARD OF DIRECTORS EXPENSES 2020						
Year Ended December 31, 2020						
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expense	Notes
Current Board Members						
Timothy Murphy (Chair)	-	-	-	-	-	
Councillor Anna Bailao	-	-	-	-	-	
Councillor Paula Fletcher	-	-	-	-	-	
Amanda Coombs	-	-	-	-	-	
Brian Smith	-	-	-	-	-	
Debbie Douglas	-	-	-	-	-	
Linda Jackson	-	-	-	-	-	
Nick Macrae	-	-	-	-	-	
Ubah Farah	-	-	-	-	-	
John Campbell	-	-	-	-	-	
Adele Imrie					-	
Frances Nunziata*					-	
Subtotal	-	-	-	-	-	
Former Board Members						
					-	

BOARD OF DIRECTORS EXPENSES 2020						
Year Ended December 31, 2020						
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expense	Notes
Subtotal	-	-	-	-	-	
Total	-	-	-	-	-	

*Board member started in June 2020

PRESIDENT AND CEO EXPENSES 2020						
Year Ended December 31, 2020						
President and CEO	Business Travel (mileage, taxi, parking, other non-conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expense	Notes
Marshman, Kevin	455.86	-	-	40.96	496.82	TTC travel to meetings; Software
Total	455.86	0.00	0.00	40.96	496.82	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Abells, Alana	Legal Counsel	-	1,219.28	-		1,219	CPD course
Ahmad, Muhammad	Senior Software Developer	5.56	1,474.80			1,480	Business Process Design; Cloud Computing
Ahmed, Tunjib	IHMS Business Function Lead		1,211.84			1,212	Canadian Politics and Government; Local Politics and Government
Anderson, Derek	Supervisor Field Security	372.60	553.70			926	Understanding Human Behaviour
Anderson, William G	Senior Director, Community Safety Unit	425.32	609.73	-		1,035	Asis International Online
Andreiev, Ion	Manager, Maintenance	15.00				15	
Angkaw, John P.	Senior Director, Business Operations	14.00	442.39	-	-	456	Parking
Arpadzic, Sanja	Manager, Operational Initiatives	233.81				234	
Baksh, Rayaz	Technical Support Specialist	107.33				107	
Barker, Catherine (Cathy)	Vice President, Human Resources				568.39	568	Law Society Annual Fee
Barratt, Wen-Hua (linda)	Director, Enterprise Architecture	165.80	5,671.69	-	-	5,837	
Berhane, Arsema	Manager Strategic Service Partnerships	135.82				136	
Bernabei, Tony	Director, Networks and Infrastructure	523.76	785.35	-	-	1,309	Training
Bezoff, Michael	Manager, Seniors Housing	646.63				647	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Boblai, Azim K	Manager, IT Security and Controls	603.92	548.16	-	572.46	1,725	CCPS Books
Bottoni, Mona	Manager Community Safety Programs	64.91				65	
Boudreau, Wayne	Plumber (General Foreman)				125.00	125	Ontario Water Works Association
Boyd, Robert	Senior Manager, Construction				1,020.96	1,021	OAA licensing fee
Britton, Allan G	Senior Manager Operations	644.33				644	
Brownstone, Keir	Manager, Energy Management		281.09			281	Passive House Canada Conference
Burningham, Grant N	Manager Community CSU	104.76				105	
Butek, Kairat	Senior Superintendent	45.20				45	
Cabading, Orlando	Manager, Building Energy Systems	23.65				24	
Calleja, Sam M	Program Manager	675.92				676	
Camarda, Agostino	Senior Superintendent	381.16				381	
Capati, Cezar	Manager, Cleaning	50.00				50	
Chamberlain, Jaye	Electrician (Foreman)	1,440.25				1,440	
Charles, Suzzana C	Community Service Coordinator	52.83				53	
Chen, Yan (cindy)	Manager, Financial Reporting		429.40			429	CPD Course
Cochrane, Chris	Supervisor Field Security	398.26				398	
Collins, Raymond A	Program Manager	452.14	548.05	-	-	1,000	
Corrado, Aimee	Manager, Building Services	1,589.87				1,590	
Culcearu, Mihai	Senior Superintendent	156.88				157	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Daley, Tim	Manager, Safety Systems	261.23	322.05	-	-	583	Critical Fire Alarm Updates for 22
Davidson, Jay	Supervisor Field Security	153.14				153	
Davis, Michelle	Supervisor, Community Housing Unit		1,500.00		80.00	1,580	Doctor note; MPA 823 Public Policy Leadership F2
De Verteuil, Annie S	Legal Counsel	12.42	1,033.39	-		1,046	CPD courses
Douglas, Kathleen (Katie)	Legal Counsel	-	113.00	-		113	CPD course
Dyer, Boyd	Director, Smart Building and Energy Management	114.31				114	
Ennis, Kemaureen	Superintendent	1,550.80				1,551	
Erochko, Andrew	Manager, Health and Safety	-	67.80	-	-	68	
Evans, Wanda	Manager, Operational Initiatives	94.26				94	
Feitelberg, Paul	Manager, Operating Unit	392.55				393	
Ferreira, Frank J.	Manager, IT Network and Infrastructure	499.42				499	
Filho, Josemario	Senior Superintendent	295.78				296	
FloroIU, Cosmin	Manager, Maintenance	130.34				130	
Fogah, Phillip	Special Constable	120.75				121	
Fontaine, Ashley	Manager, Community Resolution	116.64				117	
Fujino, Maria D	Manager, IT Service Delivery	325.82				326	
Gibson, John C	Program Manager	163.78	322.05	-	-	486	Critical Fire Alarm Updates for 22

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name ¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Glover, Wayne	Plumber (Foreman)				125.00	125	Ontario Water Works Association
Grinbergs, Julie	Program Manager	171.60				172	
Hack, Brian	Senior Superintendent	1,165.73				1,166	
Hamidi, Reza	Manager, Facilities	732.67				733	
Hanrath, Thomas	Project Control Officer	236.34				236	
Harb, Fadi Toufic T	Manager, Elevator Services	141.29				141	
Hawes, Jessica S	Senior Director, Development				1,020.96	1,021	OAA licensing fee
Hosein, Maureen	Manager, Corporate and Internal Communications		1,544.40			1,544	Mon. and Measurin Social Media - SMED-4-99; Media Relations - PRDS-148-99; SMED 2 Social Media Advertising; SMED 5 Social Media Content Strategy
Isik, Gokmen	Manager, Project Management Office ITS	266.49	1,543.16	-	-	1,810	Enterprise IT Risk Management & Cyber Security
Jani, Samantha	Manager, Complex Tenancies	301.71				302	
Jessani, Karim	Manager, Internal Audit	74.48	1,358.45			1,433	TTC travel, CFE exam prep course
Johnson, Gail	Manager, Community Safety and Support	430.90				431	
Johnson, Stalin	Special Constable	27.32				27	
Kazmierska, Anna	Design Manager	555.28	281.09			836	Passive House Canada Conference: \$281.9
Kenley, Winston	Manager Community CSU	198.72				199	
Khalil, Tarek	Systems Integrator	52.73	4,176.26	-	-	4,229	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Koke, Albert	Senior Director, Procurement	-	-	-	179.99	180	Samsung Wireless ear Buds
Kraljevic, John	General Manager	41.00				41	
Kurzemnieks, Kalvis	Design Manager, Architectural and Building	2,039.02				2,039	
Laita (zuber), Michelle L	Manager, Fire Life Safety and Emergency Management	-	1,468.96	-	-	1,469	
Lam, Linda	Design Manager	1,115.77				1,116	
Lam, Michael	Senior Manager, Construction	17.50			1,020.96	1,038	OAA licensing fee
Lass, Brian L	Supervisor Field Security	-	257.43	-	139.13	397	Training Textbook
Latendresse, Christopher L	Manager, Business Operations	-	548.16	-	-	548	
Lebow, Allison	Senior Manager, Development				3,672.50	3,673	L&OD approved training
Lee, Marilyn G.	Senior Legal Counsel	-	56.50	-		57	CPD: Professionalism Issues for In- House Counsel 22
Macdonald, Donald	Assistant General Manager	185.53				186	
Macdonnell, Brian A	Manager Community CSU	195.43				195	
Martin, Craig	Manager, Building Security Systems	609.93				610	
Martin, Melanie	Senior Advisor, Office of the Commissioner of Housing Equity	82.11				82	
Martino, Angelo	Electrician (Foreman)	73.25				73	
Mcnutt, Robert J	Legal Counsel	-	943.04	-		943	CPD Course; Privacy Conference for Freedom of Information Team

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
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Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Meagher, Darragh	General Counsel and Corporate Secretary	-	424.88	-		425	CPD courses
Melo, Rodney	Senior Superintendent	90.74				91	
Mendes, William	Director Program Delivery		371.77		-	372	Training
Miclat, Rosauo	Senior Superintendent	784.68				785	
Mizbani, Shahab (dino)	Specialist, Network Support	545.80	4,210.33	22.24	-	4,778	Overtime meal
Moscato, Greg	Senior Superintendent	11.02				11	
Moton, Allan	Program Manager	790.31				790	
Murray, James A	Vice President, Facilities Management	136.13				136	
Nascimento De Jesus, Vitor	Senior Superintendent		870.00			870	Construction Project Management - Blueprint Reading for Construction ; Construction Project Management - Construction Administration
Navarro, Victor M	Senior Superintendent	205.81				206	
Noman, Ferdous	Manager, Energy Management	517.65				518	
Okeke, Echeta	Manager, Software Development & Integration	-	5,680.56	-	-	5,681	
Pannunzio, Flora	Facilities Manager	88.72				89	
Pereira, Manuel	Supervisor, Community Housing Unit	20.32				20	
Perucho, Darrel	Specialist, Network Support	77.37				77	
Peters, Jhanelle	IHMS Business Function Lead	46.00				46	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name ¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Ramsamujh, Vishnu	Director, Labour Relations	140.00				140	
Rankin, Alexander	Facilities Manager	75.68				76	
Raubfogel, Orna	Senior Legal Counsel	-	597.02	-	-	597	
Raviele, Cristina	Senior Manager, Construction	82.02				82	
Reis, Sheldon	Manager, End User Computing and Infrastructure	-	548.16	-	-	548	
Rivenbark, Melanie	Supervisor Field Security	178.57				179	
Robson, Heather	Legal Counsel	-	1,279.54	-		1,280	CPD
Roomes, Marlon	Manager, Cleaning	139.95				140	
Serrano, Arnold	Senior Superintendent	1,496.91				1,497	
Sheps, David	Facilities Manager	33.55			1,020.96	1,055	OAA licensing fee
Shewchuk, Andy	Manager, Grounds And Waste	271.52				272	
Singh, Maylene	Program Manager, Integrated Vacant Unit	20.00				20	
Slater, Noah	Director, Capital Planning	610.80	281.09			892	Passive House Canada Conference: \$281.9
Slyne, Brendan	Design Manager, Mechanical and Electrical		281.09			281	Passive House Canada Conference
Smith, Shaun	Plumber				125.00	125	Ontario Water Works Association
Steele, Jamie	Specialist, Network Support	-	4,196.52	-	-	4,197	
Stinson, Casey	IHMS Business Function Lead	47.00				47	
Stojanovic, Natasha	Director, Talent Management	-	1,824.95	-	-	1,825	Conference
Subramanian, Priya	Legal Counsel	-	3,565.77	-	-	3,566	
Summers, Cynthia	Commissioner Of Housing Equity	92.00	-	-	-	92	

EMPLOYEE EXPENSES 2020							
Year Ended December 31, 2020							
Employee Name ¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2020 Expenses	Notes
Abdulla, Reza	Manager, Interior Buildings	55.78				56	
Varone, Michele	Senior Superintendent	131.04				131	
Vijh, Parvin	Manager, Commercial Accounting	530.71	1,036.66			1,567	CPD Course
Wan, Benny	Special Constable	24.62		48.00	-	73	Overtime meals
Wheeler, Kelly J	General Manager, East	243.79				244	
Wieclaw, Slawomir	Plumber (Foreman)				125.00	125	Ontario Water Works Association
Wieczorek, Edmund	Facilities Manager	78.80				79	
Wong, Daisy	Senior Director, Operations Delivery	226.99				227	
Wong, Siu On	Manager, Investigations	533.96	565.00	-	-	1,099	22 Annual Fraud Virtual Conference
Yan, Jeffery C	Manager, Business Intelligence	75.32	2,086.47	-	-	2,162	
Youness, Ferass	Structural Engineer	1,498.24				1,498	
Young, Stephen J	Manager, Building Services	3,103.85				3,104	
Zaganjori, Xhavit	Project Manager, Technical and Renewable Energy	251.88				252	
Zebeski, David	Senior Manager Operations	66.37				66	
Zeng, Rui	Senior Superintendent	146.13				146	
	Total	35,746	57,131	70	9,796	102,743	
¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000.							
² Shaded areas identify employees who left TCHC's employ during 2020.							

BOARD OF DIRECTORS EXPENSES 2020																
COMPARATIVE SUMMARY																
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categoriess			Notes
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	
Current Board Members																
Timothy Murphy (Chair)	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Councillor Ana Bailao	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Councillor Paula Fletcher	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Amanda Coombs	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Brian Smith	0.00		610.20	0.00			0.00			0.00			0.00	0.00	610.20	
Debbie Douglas	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Linda Jackson	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Nick Macrae	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Ubah Farah	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
John Campbell	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Adele Imrie	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Frances Nunziata	0.00			0.00			0.00			0.00			0.00	0.00	0.00	6
Subtotal	0.00	0.00	610.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	610.20	
Former Board Members																
Kevin Marshman (Chair)	0.00			0.00			0.00			0.00	709.35		0.00	709.35	0.00	2

BOARD OF DIRECTORS EXPENSES 2020																
COMPARATIVE SUMMARY																
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories			Notes
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	
Councillor Michael Ford	0.00			0.00			0.00			0.00			0.00	0.00	0.00	3
Colin Lynch	0.00			0.00			0.00			0.00			0.00	0.00	0.00	4
Wendy Kelly	0.00			0.00			0.00			0.00			0.00	0.00	0.00	5
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	709.35	0.00	0.00	709.35	0.00	
Total	0.00	0.00	610.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	709.35	0.00	0.00	709.35	610.20	

¹Board member started on May 15, 2019

²Board member last day April 3, 2019. The expense is for roaming phone charges.

³Board member last day December 13, 2019

⁴Board member last day April 12, 2019

⁵Board member last day April 16, 2019

⁶Board member started in June, 2020

PRESIDENT AND CEO EXPENSES 2020

COMPARATIVE SUMMARY

President and CEO	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories			Notes
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	
Kevin Marshman	455.86	889.05		0.00	0.00		0.00	86.70		40.96	0.00		496.82	975.75	0.00	1
Sheila Penny (Interim)	0.00	0.00		0.00	0.00		0.00	0.00		0.00	0.00		0.00	0.00	0.00	2
Kathy Milsom	0.00	0.00	890.38	0.00	0.00		0.00	0.00		0.00	0.00		0.00	0.00	890.38	3
Total	455.86	889.05	890.38	0.00	0.00	0.00	0.00	86.70	0.00	40.96	0.00	0.00	496.82	975.75	890.38	

¹ Appointed as interim CEO on April 25, 2017 and as official CEO on April 3, 2019

² Acting as interim CEO from December 17, 2018 to April 3, 2019

³ Started position September 5, 2017 and ceased to be CEO on December 17, 2018

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Abdulla, Reza	Manager, Interior Buildings	56	716	424	-	-	-	-	-	-	-	-	151	56	716	575
Abells, Alana	Legal Counsel	-	-	-	1,219	400	1,269	-	-	-	-	-	-	1,219	400	1,269
Ahmad, Muhammad	Senior Software Developer	6	-	-	1,475	1,000	-	-	-	-	-	-	-	1,480	1,000	-
Ahmed, Tunjib	IHMS Business Function Lead	-	-	-	1,212	-	-	-	-	-	-	-	-	1,212	-	-
Anderson, Derek	Supervisor Field Security	373	-	-	554	-	-	-	-	-	-	-	-	926	-	-
Anderson, William G	Senior Director, Community Safety Unit	425	640	867	610	4,340	3,729	-	-	-	-	-	-	1,035	4,980	4,596
Andreiev, Ion	Manager, Maintenance	15	-	-	-	-	-	-	-	-	-	-	-	15	-	-
Andrews, Maria Luisa	Vice President, Information and Technology Services	-	-	-	-	2,825	-	-	-	-	-	-	-	-	2,825	-
Angkaw, John P.	Senior Director, Business Operations	14	195	60	442	3,020	3,098	-	26	-	-	-	-	456	3,240	3,158
Arpadzic, Sanja	Manager, Operational Initiatives	234	809	-	-	-	-	-	-	-	-	-	-	234	809	-
Asturi, Marta	Legal Counsel	-	-	-	-	-	352	-	-	-	-	-	-	-	-	352
Baker, Tyler	Senior Manager, Development	-	364	-	-	-	-	-	-	-	-	-	-	-	364	-
Baksh, Rayaz	Technical Support Specialist	107	-	-	-	-	-	-	-	-	-	-	-	107	-	-
Barratt, Wen-Hua (linda)	Director, Enterprise Architecture	166	891	1,531	5,672	-	-	-	-	-	-	-	-	5,837	891	1,531
Beaubien, Richard	Special Constable	-	399	-	-	-	-	-	-	-	-	-	-	-	399	-
Berhane, Arsema	Manager Strategic Service Partnerships	136	-	-	-	-	-	-	-	-	-	-	-	136	-	-
Bernabei, Tony	Director, Networks and Infrastructure	524	905	1,191	785	-	-	-	-	-	-	-	-	1,309	905	1,191
Bezoff, Michael	Manager, Seniors Housing	647	-	-	-	-	-	-	-	-	-	-	-	647	-	-
Boblai, Azim	Manager, IT Security and Controls	604	-	-	548	-	-	-	-	-	572	-	-	1,725	-	-

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Bottoni, Mona	Manager Community Safety Programs	65	77	53	-	2,117	388	-	-	-	-	-	-	65	2,195	441
Boudreau, Wayne	Plumber (General Foreman)	-	1,182	-	-	-	-	-	-	-	125	-	-	125	1,182	-
Bourne James, Joanne	Manager, Sourcing	-	79	-	-	-	593	-	-	-	-	-	-	-	79	593
Boyd, Robert	Senior Manager, Construction	-	-	-	-	-	-	-	-	-	1,021	-	-	1,021	-	-
Britton, Allan	Senior Manager Operations	644	-	84	-	-	213	-	22	-	-	-	-	644	22	297
Brosnan, Sean	Community Safety Advisor	-	1,073	-	-	708	-	-	336	-	-	-	-	-	2,117	-
Brownstone, Keir	Manager, Energy Management	-	-	-	281	-	-	-	-	-	-	-	-	281	-	-
Burningham, Grant	Manager Community CSU	105	-	-	-	-	-	-	-	-	-	-	-	105	-	-
Butek, Kairat	Senior Superintendent	45	-	-	-	-	-	-	-	-	-	-	-	45	-	-
Cabading, Orlando	Manager, Building Energy Systems	24	947	963	-	-	-	-	-	-	-	-	-	24	947	963
Calleja, Sam	Program Manager	676	-	-	-	-	-	-	-	-	-	-	-	676	-	-
Camarda, Agostino	Senior Superintendent	381	-	-	-	-	-	-	-	-	-	-	-	381	-	-
Capati, Cezar	Manager, Cleaning	50	-	-	-	-	-	-	-	-	-	-	-	50	-	-
Chamberlain, Jaye	Electrician (Foreman)	1,440	2,205	-	-	-	-	-	-	-	-	-	-	1,440	2,205	-
Charles, Suzzana	Community Service Coordinator	53	1,940	-	-	-	-	-	-	-	-	-	-	53	1,940	-
Chen, Yan (cindy)	Manager, Financial Reporting	-	-	-	429	-	-	-	-	-	-	-	-	429	-	-
Cheung, Noel	Manager, Financial Planning and Analysis	-	-	-	-	-	446	-	-	-	-	-	-	-	-	446
Cochrane, Chris	Supervisor Field Security	398	-	-	-	-	-	-	-	-	-	-	-	398	-	-
Collins, Raymond	Program Manager	452	-	-	548	-	-	-	-	-	-	-	-	1,000	-	-
Corrado, Aimee	Manager, Building Services	1,590	-	-	-	-	-	-	-	-	-	-	-	1,590	-	-
Culcearu, Mihai	Senior Superintendent	157	-	-	-	-	-	-	-	-	-	-	-	157	-	-
Daley, Tim	Manager, Safety Systems	261	914	1,157	322	290	4,524	-	-	-	-	-	-	583	1,205	5,681
Davidson, Jay	Supervisor Field Security	153	-	-	-	-	-	-	-	-	-	-	-	153	-	-

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Davis, Michelle	Supervisor, Community Housing Unit	-			1,500			-			80			1,580	-	-
De Verteuil, Annie	Legal Counsel	12	121	-	1,033	1,880	-	-	-	-	-	-	-	1,046	2,001	-
Dinavahi, Lakshmi	Corporate Controller	-	-	-	-	1,102	1,000	-	-	-	-	-	-	-	1,102	1,000
Douglas, Kathleen (katie)	Junior Legal Counsel	-	111	-	113	863	-	-	-	-	-	-	-	113	975	-
Dyer, Boyd	Director, Smart Building and Energy Management	114	1,131	1,971	-	4,141	-	-	-	-	-	-	-	114	5,272	1,971
Ennis, Kemaureen	Superintendent	1,551			-			-			-			1,551	-	-
Erochko, Andrew	Manager, Health and Safety	-			68			-			-			68	-	-
Evans, Wanda	Manager, Operational Initiatives	94	92	-	-	-	-	-	-	-	-	-	-	94	92	-
Ferreira, Frank J.	Manager, IT Network and Infrastructure	499	652	481	-	-	-	-	-	-	-	-	-	499	652	481
Filho, Josemaria	Senior Superintendent	296			-			-			-			296	-	-
Floroiu, Cosmin	Manager, Maintenance	130			-			-			-			130	-	-
Fogah, Phillip	Special Constable	121	197	-	-	-	-	-	-	-	-	-	-	121	197	-
Fontaine, Ashley	Manager, Community Resolution	117			-			-			-			117	-	-
Fujino, Maria	Manager, IT Service Delivery	326	939	951	-	-	-	-	285	-	-	-	-	326	1,223	951
Gibson, John	Program Manager	164	-	-	322	290	-	-	-	-	-	-	-	486	290	-
Glover, Wayne	Plumber (Foreman)	-	-	-	-	-	-	-	-	-	125	-	-	125	-	-
Grinbergs, Julie	Program Manager	172			-			-			-			172	-	-
Grotsch, Richard	Tenant Resolution Officer	-	2,060	1,030	-	674	325	-	-	-	-	-	-	-	2,733	1,355
Hack, Brian	Senior Superintendent	1,166			-			-			-			1,166	-	-
Hamidi, Reza	Manager, Facilities	733	2,092	-	-	535	-	-	-	-	-	-	-	733	2,627	-
Hanrath, Thomas	Project Control Officer	236	355	-	-	-	-	-	-	-	-	-	-	236	355	-
Harb, Fadi Toufic	Manager, Elevator Services	141	1,104	1,269	-	555	548	-	-	-	-	-	-	141	1,659	1,817

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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Hawes, Jessica	Senior Director, Development	-			-			-			1,021			1,021	-	-
Ho, Joyce	Senior Manager, Development	-	58	241	-	-	226	-	-	-	-	-	-	-	58	467
Hosein, Maureen	Manager, Corporate and Internal Communications	-	159	-	1,544	-	-	-	-	-	-	-	-	1,544	159	-
Isik, Gokmen	Manager, Project Management Office ITS	266	921	-	1,543	795	-	-	-	-	-	-	-	1,810	1,716	-
Jama, Sulekha	Manager, Tenancy Management	-	342	-	-	-	-	-	-	-	-	-	-	-	342	-
Jani, Samantha	Manager, Complex Tenancies	302			-			-			-			302	-	-
Jessani, Karim	Manager, Internal Audit	74			1,358			-			-			1,433	-	-
Johnson, Gail	Manager, Community Safety and Support	431	383	-	-	-	-	-	-	-	-	-	-	431	383	-
Johnson, Stalin	Special Constable	27	275	-	-	-	-	-	-	-	-	-	-	27	275	-
Kazmierska, Anna	Design Manager	555			281			-			-			836	-	-
Kenley, Winston	Manager Community CSU	199	171	-	-	-	-	-	-	-	-	-	-	199	171	-
Khalil, Tarek	Systems Integrator	53	-	-	4,176	-	-	-	-	-	-	-	-	4,229	-	-
Khan, Dominic	Special Constable	-	16	-	-	-	-	-	30	-	-	-	-	-	45	-
Kleinert, Rick	Manager, Business Service Systems	-	122	-	-	-	-	-	-	-	-	-	-	-	122	-
Kohn, Hannah	Legal Counsel	-	-	-	-	287	3,982	-	-	-	-	-	-	-	287	3,982
Koke, Albert	Senior Director, Procurement	-	96	-	-	-	4,853	-	-	-	180	-	-	180	96	4,853
Kraljevic, John	General Manager	41	1,965	2,664	-	-	-	-	-	-	-	-	-	41	1,965	2,664
Kurzemnieks, Kalvis	Design Manager, Architectural and Building	2,039	3,248	3,006	-	-	-	-	-	-	-	-	-	2,039	3,248	3,006
Laita (zuber), Michelle	Manager, Fire Life Safety and Emergency Management	-	-	-	1,469	2,767	-	-	-	-	-	-	-	1,469	2,767	-
Lam, Linda	Design Manager	1,116	281	516	-	232	102	-	-	-	-	-	-	1,116	513	618
Lam, Michael	Senior Manager, Construction	18	149	-	-	-	585	-	-	-	1,021	-	-	1,038	149	585

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COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Lass, Brian	Supervisor Field Security	-			257			-			139			397	-	-
Latendresse, Christopher	Manager, Business Operations	-			548			-			-			548	-	-
Lebow, Allison	Senior Manager, Development	-			-			-			3,673			3,673	-	-
Lee, Marilyn G.	Senior Legal Counsel	-	30	57	57	949	1,040	-	-	-	-	-	-	57	979	1,097
Lee, Rose-Ann	Chief Financial Officer	-	27	-	-	-	-	-	-	-	-	-	-	-	27	-
Lepage, Michael Ovila	Special Constable	-	197	-	-	-	-	-	-	-	-	-	-	-	197	-
Macdonald, Donald	Assistant General Manager	186	344	661	-	-	-	-	-	-	-	-	-	186	344	661
Macdonnell, Brian	Manager Community CSU	195			-			-			-			195	-	-
Malloch, Bruce	Director, Strategic Communications	-	-	-	-	-	639	-	-	-	-	-	-	-	-	639
Marchildon, Karolina	Manager Community CSU	-	669	-	-	962	-	-	-	-	-	-	-	-	1,632	-
Martin, Craig	Manager, Building Security Systems	610			-			-			-			610	-	-
Martin, Melanie	Senior Advisor, Office of the Commissioner of Housing Equity	82	232	-	-	-	-	-	10	-	-	-	-	82	242	-
Martino, Angelo	Electrician (Foreman)	73			-			-			-			73	-	-
McNutt, Robert	Legal Counsel	-			943			-			-			943	-	-
Meagher, Darragh	General Counsel and Corporate Secretary	-			425			-			-			425	-	-
Melo, Rodney	Senior Superintendent	91			-			-			-			91	-	-
Mendes, William	Director Program Delivery	-	80	80	372	-	-	-	-	-	-	-	-	372	80	80
Miclat, Rosauo	Senior Superintendent	785			-			-			-			785	-	-
Millward, Edward (ted)	Legal Counsel	-	-	-	-	-	463	-	-	-	-	-	-	-	-	463

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Mizbani, Shahab (dino)	Specialist, Network Support	546	678	-	4,210	-	-	22	-	-	-	-	-	4,778	678	-
Morariu, Adriana	Manager, Payroll, Benefits and Pension	-	-	-	-	507	-	-	-	-	-	-	-	-	507	-
Morgan, Paul	Special Constable	-	212	-	-	-	-	-	-	-	-	-	-	-	212	-
Moscato, Greg	Senior Superintendent	11	-	-	-	-	-	-	-	-	-	-	-	11	-	-
Moton, Allan	Program Manager	790	-	-	-	-	-	-	-	-	-	-	-	790	-	-
Murray, James	Vice President, Facilities Management	136	300	316	-	-	-	-	-	-	-	-	-	136	300	316
Nascimento De Jesus, Vitor	Senior Superintendent	-	-	-	870	-	-	-	-	-	-	-	-	870	-	-
Navarro, Victor	Senior Superintendent	206	-	-	-	-	-	-	-	-	-	-	-	206	-	-
Newberry, Stephen	Special Constable	-	1,297	-	-	-	-	-	-	-	-	-	-	-	1,297	-
Noman, Ferdous	Manager, Energy Management	518	2,314	-	-	-	-	-	-	-	-	-	-	518	2,314	-
Okeke, Echeta	Manager, Software Development & Integration	-	-	-	5,681	-	-	-	-	-	-	-	-	5,681	-	-
Pannunzio, Flora	Facilities Manager	89	210	235	-	-	467	-	-	-	-	-	-	89	210	703
Pender, Kevin	Supervisor Field Security	-	415	-	-	134	-	-	130	-	-	-	-	-	679	-
Penny, Sheila	Chief Operating Officer	-	17	234	-	417	1,225	-	-	-	-	-	-	-	434	1,459
Perucho, Darrel	Specialist, Network Support	77	261	-	-	-	-	-	-	-	-	-	-	77	261	-
Priggen, Brad	Manager, Operating Unit	-	-	18	-	-	-	-	-	-	-	-	-	-	-	18
Quigley, David	Manager Community CSU	-	85	-	-	346	-	-	-	-	-	-	-	-	431	-
Ramsamujh, Vishnu	Director, Labour Relations	140	197	583	-	-	-	-	-	-	-	-	-	140	197	583
Rankin, Alexander	Facilities Manager	76	610	473	-	-	-	-	-	-	-	-	-	76	610	473
Raubfogel, Orna	Senior Legal Counsel	-	-	105	597	-	237	-	-	-	-	-	-	597	-	342
Raviele, Cristina	Senior Manager, Construction	82	448	-	-	-	-	-	-	-	-	-	-	82	448	-
Reis, Sheldon	Manager, End User Computing and Infrastructure	-	108	-	548	-	2,175	-	-	-	-	-	-	548	108	2,175

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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Rigores, Julio	Manager, Engagement Refresh	-	655	-	-	-	-	-	-	-	-	-	-	-	655	-
Rivenbark, Melanie	Supervisor Field Security	179			-			-			-			179	-	-
Robson, Heather	Legal Counsel	-	-	-	1,280	910	107	-	-	-	-	-	-	1,280	910	107
Roomes, Marlon	Manager, Cleaning	140			-			-			-			140	-	-
Sampson, Ronald	Special Constable	-	65	-	-	-	-	-	-	-	-	-	-	-	65	-
Serrano, Arnold	Senior Superintendent	1,497			-			-			-			1,497	-	-
Sheps, David	Facilities Manager	34	74	28	-	124	170	-	-	-	1,021	-	-	1,055	198	198
Shewchuk, Andy	Manager, Grounds And Waste	272	1,128	895	-	-	-	-	-	-	-	-	-	272	1,128	895
Singh, Gurmeet	Supervisor Field Security	-	234	-	-	-	-	-	-	-	-	-	-	-	234	-
Singh, Maylene	Program Manager, Integrated Vacant Unit	20	12	-	-	-	-	-	-	-	-	-	-	20	12	-
Skeith, Kelly	Senior Director, Development	-	-	26	-	678	-	-	-	-	-	-	-	-	678	26
Slater, Noah	Director, Capital Planning	611	1,117	493	281	-	-	-	-	-	-	-	-	892	1,117	493
Slyne, Brendan	Design Manager, Mechanical and Electrical	-	349	516	281	235	55	-	-	-	-	-	-	281	584	571
Smith, Shaun	Plumber	-			-			-			125			125	-	-
Sookha, Rajendra	Manager, IT Architecture	-	79	-	-	-	-	-	-	-	-	-	-	-	79	-
Steele, Jamie	Specialist, Network Support	-	-	-	4,197	-	-	-	-	-	-	-	-	4,197	-	-
Stinson, Casey	IHMS Business Function Lead	47	10	-	-	-	-	-	-	-	-	-	-	47	10	-
Stojanovic, Natasha	Director, Talent Management	-			1,825			-			-			1,825	-	-
Subramanian, Priya	Legal Counsel	-			3,566			-			-			3,566	-	-
Summers, Cynthia	Commissioner Of Housing Equity	92	688	293	-	745	30	-	-	-	-	-	-	92	1,433	323
Thomas, Barry	Assistant General Manager	-	795	-	-	-	-	-	-	-	-	-	-	-	795	-
Ting, Yi-Mei	Legal Counsel	-	-	-	-	367	-	-	-	-	-	-	-	-	367	-
Tong, Vincent	Chief Development Officer	-	20	-	-	678	1,695	-	-	-	-	-	-	-	698	1,695
Tsang-Sit, Anita	Director, Insurance & Risk Management	-	44	-	-	733	-	-	-	-	-	-	-	-	778	-

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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Varone, Michele	Senior Superintendent	131			-			-			-			131	-	-
Viets, Lindsay	Director, Strategic Planning and Stakeholder Relations	-	-	-	-	-	703	-	-	-	-	-	-	-	-	703
Vijh, Parvin	Manager, Commercial Accounting	531			1,037			-			-			1,567	-	-
Wan, Benny	Special Constable	25	623	-	-	-	-	48	23	-	-	-	-	73	646	-
Wieclaw, Slawomir	Plumber (Foreman)	-	-	-	-	-	-	-	-	-	125	-	-	125	-	-
Wieczorek, Edmund	Facilities Manager	79	-	172	-	452	170	-	-	-	-	-	-	79	452	342
Wong, Daisy	Senior Director, Operations Delivery	227	42	-	-	452	170	-	-	-	-	-	-	227	494	170
Wong, Siu On	Manager, Investigations	534	273	381	565	1,659	627	-	-	-	-	-	-	1,099	1,932	1,008
Yan, Jeffery	Manager, Business Intelligence	75	229	-	2,086	-	-	-	-	-	-	-	-	2,162	229	-
Youness, Ferass	Structural Engineer	1,498			-			-			-			1,498	-	-
Young, Stephen	Manager, Building Services	3,104			-			-			-			3,104	-	-
Zaganjori, Xhavit	Project Manager, Technical and Renewable Energy	252	1,123	1,373	-	-	-	-	-	-	-	-	-	252	1,123	1,373
Zebeski, David	Senior Manager Operations	66			-			-			-			66	-	-
Zeng, Rui	Senior Superintendent	146			-			-			-			146	-	-
Subtotal		35,043	46,664	25,399	57,131	39,171	36,208	70	861	-	9,228	-	151	101,472	86,696	61,758

Employees No Longer with TCHC		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Chan, Ada	Manager, Operating Unit	-	452	797	-	-	-	-	-	-	-	-	-	-	452	797
Barei, George	HRD Retirees	-	713	1,392	-	-	-	-	-	-	-	-	-	-	713	1,392
Barker, Catherine (Cathy)	Vice President, Human Resources	-	-	-	-	-	-	-	-	-	568	-	-	568	-	-
Bond, Jennifer	Director, Labour Relations	-	-	-	-	2,254	-	-	-	-	-	-	-	-	2,254	-

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		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Campbell, Howard	Special Constable	-	71	-	-	-	-	-	-	-	-	-	-	-	71	-
Chen, Jason	Senior Director, Development	-	-	299	-	-	451	-	-	-	-	-	-	-	-	749
Chih, Jenny	Director Solutions and Integration	-	-	114	-	-	-	-	-	-	-	-	-	-	-	114
Cooke, Angela Grace Louise	Vice President Tenant and Community Services	-	-	1,294	-	-	473	-	-	-	-	-	-	-	-	1,767
Davis, Lorna	Manager, Operating Unit	-	56	-	-	-	-	-	-	-	-	-	-	-	56	-
Derman, Jeffrey	Legal Counsel	-	-	89	-	-	5,526	-	-	-	-	-	-	-	-	5,614
Feitelberg, Paul	Manager, Operating Unit	393	1,477	824	-	-	-	-	-	-	-	-	-	393	1,477	824
Fox, Nancy	Senior Director, Community Housing	-	297	274	-	-	-	-	-	-	-	-	-	-	297	274
Frankland, Charles	Manager, Operating Unit	-	1,074	-	-	-	-	-	-	-	-	-	-	-	1,074	-
Garrett, Kimberley	Manager Operating Unit	-	709	627	-	-	-	-	-	-	-	-	-	-	709	627
Goodyear, Andrew	Senior Director, Development	-	7	41	-	678	-	-	-	-	-	-	-	-	685	41
Guadagnoli, Anthony	Manager, Facilities	-	-	253	-	-	1,695	-	-	-	-	-	-	-	-	1,948
Hanley, Sherri	Director Program Development	-	-	27	-	-	2,308	-	-	-	-	-	-	-	-	2,335
Ibrahim, Ismail	General Counsel and Corporate Secretary	-	-	-	-	-	28	-	-	-	-	-	-	-	-	28
Lawson, William	Overall Lead	-	-	-	-	-	1,598	-	-	-	-	-	-	-	-	1,598
Maloney, Kevin	Manager, Risk Operations & Emergency Management	-	-	-	-	100	-	-	-	-	-	-	-	-	100	-
Mcdonald, Mark	Vice President, Information and Technology Services	-	-	208	-	-	-	-	-	-	-	-	-	-	-	208
Morareti, Liviu	Manager, IT Security and Controls	-	-	220	-	-	239	-	-	-	-	-	-	-	-	459
Neyman, Marina	Manager, Data Governance	-	1,345	-	-	-	-	-	-	-	-	-	-	-	1,345	-
Pan, Catherine	Senior Manager, Development	-	838	-	-	-	-	-	-	-	-	-	-	-	838	-

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Pearce, Suzanne	Customer Relationship Lead	-	50	-	-	-	-	-	-	-	-	-	-	-	50	-
Pereira, Manuel	Supervisor, Community Housing Unit	20			-			-			-			20	-	-
Peters, Jhanelle	IHMS Business Function Lead	46	619	-	-	1,150	-	-	-	-	-	-	-	46	1,769	-
Rappe, Anne	Manager, Media and Public Relations	-	-	24	-	-	639	-	-	-	-	-	-	-	-	663
Roknic, Mary	Director, Program Services	-	-	180	-	-	-	-	-	-	-	-	-	-	-	180
Sachs, John	Manager, Structural & Parking Garage	-	-	76	-	-	-	-	-	-	-	-	-	-	-	76
Segu, Genevieve	Manager, Internal Audit	-	-	294	-	-	1,217	-	-	-	-	-	-	-	-	1,511
Shaw, Trevor	Senior Advisor, Office of the Commissioner of Housing Equity	-	-	33	-	-	-	-	-	-	-	-	-	-	-	33
Smith, Samita	Junior Legal Counsel	-	-	-	-	701	-	-	-	-	-	-	-	-	701	-
Sparkes, Leon	Steam Fitter (General Foreman)	-	5,358	-	-	-	-	-	-	-	-	-	-	-	5,358	-
Stef, Dumitru	Manager, Commercial Business	-	-	-	-	575	-	-	-	-	-	-	-	-	575	-
Tuck, Wayne	Chief Operating Officer	-	-	25	-	-	135	-	-	-	-	-	-	-	-	160
V. Melarcode, Parameswaran	Manager, Project Management Office ITS	-	-	387	-	-	-	-	-	-	-	-	-	-	-	387
Vear, Michael	Chief Internal Auditor	-	-	-	-	-	75	-	-	-	-	-	-	-	-	75
Ward, Mary	Director Program Services	-	250	-	-	-	-	-	-	-	-	-	-	-	250	-
Warsame, Abdulkadir	Senior Director, Community Housing	-	-	161	-	-	1,000	-	-	-	-	-	-	-	-	1,161
Wheeler, Kelly	General Manager, East	244	1,404	1,120	-	-	-	-	-	-	-	-	-	244	1,404	1,120
White, Joan	General Manager, Seniors Housing Unit	-	1,382	1,624	-	-	-	-	-	-	-	-	-	-	1,382	1,624
Wolbaum, Tracy	Director, Talent Management	-	-	-	-	-	1,107	-	-	-	-	-	-	-	-	1,107
Zhang, Fred	Manager, Business Analysis	-	-	909	-	-	441	-	-	-	-	-	-	-	-	1,350

EMPLOYEE EXPENSES 2020																
COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Subtotal		703	16,101	11,294	-	5,458	16,931	-	-	-	568	-	-	1,271	21,559	28,224
Total		35,746	62,765	36,692	57,131	44,629	53,139	70	861	-	9,796	-	151	102,743	108,255	89,983

¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who

² Expenses for the President and CEO are set out in a separate attachment.