



Governance, Communications and Human Resources Committee

931 Yonge Street,
Toronto, M4W 2H2

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The Governance, Communications and Human Resources Committee (“GCHRC”) of the Toronto Community Housing Corporation (“TCHC”) held a virtual Public meeting on February 1, 2021, via WebEx, commencing at 10:33 a.m.

GCHRC Directors Present:

Brian Smith, Chair
John Campbell
Ubah Farah
Councillor Paula Fletcher

GCHRC Directors Absent: Debbie Douglas

Management Present:

Kevin Marshman, President & Chief Executive Officer (“CEO”)
Sheila Penny, Chief Operating Officer (“COO”)
Darragh Meagher, General Counsel & Corporate Secretary
Rose-Ann Lee, Chief Financial Officer & Treasurer
Barbara Shulman, Interim Vice President, Human Resources
Allen Murray, Vice President, Facilities Management
Jill Bada, General Manager, Seniors Housing Unit
Lindsay Viets, Director, Strategic Planning & Stakeholder Relations
Minh Toan, Business Planner, Stakeholder Relations
Ceilidh Wilson, Assistant Corporate Secretary

A quorum being present, Mr. Smith, serving as Chair, called the meeting to order, and Ms. Wilson served as recording secretary.

ITEM 1 CHAIR'S REMARKS

The Chair welcomed everyone to the GCHRC meeting, noted the Acknowledgement of the Land and notified everyone that due to the need for social distancing to limit the spread of COVID-19, TCHC's holding this GCHRC meeting virtually.

COVID-19 Update

TCHC's COVID-19 response is now in its eleventh month, and the Chair thanked employees for the exemplary work they are doing to deliver essential services and support TCHC tenants.

Many of TCHC's communities are among the hardest hit by the virus, and employees have stepped up to support tenants who are self-isolating and help agencies deliver food and other essentials to seniors and vulnerable tenants.

In particular, the Chair recognized the contributions of staff who work in TCHC buildings. Given the resurgence of COVID-19 cases, TCHC's maintaining the extended 10-hour shift schedules that are enabling TCHC to deliver enhanced cleaning protocols that are preventing the spread of the virus and keeping people safe.

Lastly, the Chair thanked everyone at the company for setting a good example by following public health advice at work and at home.

DEPUTATIONS

The following written deputations were received in relation to the following items:

- Item 2D – City Council Directors Requiring Board Attention (*Cheryl Duggan*)
- Item 3 – Business Arising from the Public Meeting Minutes and Action

Items Update (*Cheryl Duggan*)

- Item 4 – 2021 Public GCHRC Work Plan (*Cheryl Duggan*)

ITEM 2A APPROVAL OF PUBLIC MEETING AGENDA

Motion carried **ON MOTION DULY MADE** by Mr. Campbell, seconded by Ms. Farah and carried, the GCHRC approved the Public meeting agenda for the GCHRC's February 1, 2021 meeting.

ITEM 2B CHAIR'S POLL RE: CONFLICT OF INTEREST

The Chair requested members of the GCHRC to indicate any agenda item in which they had a conflict of interest, together with the nature of the interest.
No conflicts were declared.

ITEM 2C CONFIRMATION OF MINUTES OF THE PUBLIC GCHRC MEETING OF NOVEMBER 27, 2020

Motion carried **ON MOTION DULY MADE** by Mr. Campbell, seconded by Ms. Farah and carried, the GCHRC confirmed the above-captioned minutes without amendments.

ITEM 2D CITY COUNCIL DIRECTIONS REQUIRING BOARD ATTENTION GCHRC:2021-05

Verbal deputation from Cheryl Duggan was received with respect to this item.

Motion carried **ON MOTION DULY MADE** by Mr. Campbell, seconded by Ms. Farah and carried, the GCHRC received the information contained in Report GCHRC:2021-05, being an update on TCHC-related Council decisions that require action by the TCHC Board of Directors, for its information.

ITEM 3 BUSINESS ARISING FROM THE PUBLIC MEETING MINUTES AND ACTION ITEMS UPDATE

Verbal deputation was received from Cheryl Duggan with respect to this item.

Motion carried **ON MOTION DULY MADE** by Mr. Campbell, seconded by Ms. Farah and carried, the GCHRC received the matters reported as Business Arising from the Public Meeting Minutes and Action Items Update for its information.

ITEM 4 2021 PUBLIC GCHRC WORK PLAN GCHRC:2021-06

Verbal deputation was received from Cheryl Duggan with respect to this item.

The above-captioned report (GCHRC:2021-06) was circulated to GCHRC members prior to the meeting.

Mr. Meagher was available to answer questions of the GCHRC.

Motion carried **ON MOTION DULY MADE** by Councillor Fletcher, seconded by Ms. Farah and carried, the GCHRC approved the 2021 Public GCHRC Work Plan as set out in Attachment 1 to Report GCHRC:2021-06.

TERMINATION

The public meeting terminated at 11:01 a.m.

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Secretary

Chair, Governance,
Communications and Human
Resources Committee